

Internship Program



An acceptable internship is one which expects an intern to:

- Make a deliberate application of one's academic knowledge and skills.
- Continue to learn as stimulated by the problems and issues encountered.
- Grow in one's personal maturity and confidence in one's gifts and abilities.
- Develop empathy with and understanding of persons, groups and settings typically not encountered in another setting.

An intern must meet the following criteria:

- Has graduated from or is currently attending college.
- Has applied for the internship and fulfilled all requirements of the application process.
 - Submitted references
 - Completed a health history form
 - Provided testimony of personal spiritual journey
 - Answered internship questionnaire
- Be willing to intern for a minimum of one month for 158 hours (approx. 22 7/hr. days during a 5-day work week) or a three-month period during the summer for 315 hours (approx. 66 5/hr. days during a 5-day work week) or for one year (schedule and working hours to be determined).

The Internship Process:

The internship is arranged between the intern and the director who steers the intern through the initial application process. Final approval is left to EPPIC's board of directors.

The internship itself is facilitated by the director and those appointed by the director to help facilitate the internship according to the goals and objectives established with the participating intern.

Both parties, the director and the intern, will agree on the specific objectives and assignments before beginning the internship and jointly evaluate the intern's work during and at the end of the experience. A plan for the ongoing processing of the experience will involve the following:

- Keeping a daily journal
- Keeping a record of time spent on assigned work/projects
- Tracking expenses and mileage related to assigned work/projects
- Engaging in discipleship/mentoring activities

The position may be part-time or full-time and may be salaried or non-salaried or involve support raising. This will be established prior to the beginning of the internship.

Any arrangements specific to the internship with respect to accommodations, travel, insurances, etc., will be made in writing and agreed upon by both parties (EPPIC Ministries and the intern) prior to the intern arriving on site to begin the internship.

Lastly, within one week of completing the internship experience, the intern will present to the director, a synopsis of the internship experience that highlights significant growth and learning in the intern's professional and personal life during the internship. The format for this can be of the intern's choosing (a formal paper, a journal, video, power point presentation to the board of directors, etc.

To intern with EPPIC go to [our Connect page](#) and use the Support Staff button to share your information and indicate your interest.

www.eppicministries.org/connect